

# AI and Ethical Considerations

How AI may reshape local government and the ethical dilemmas to be considered

**September 30, 2026 – Webinar**

Approved by DCA for CMFO, CCFO, CTC, CPWM, RMC, QPA - 2 CEUs - ETHICS

Approved - CPA, RMA, PA – 2 CPEs - Ethics (Not Professional Ethics - Chapter 6)

Approved by NJ State Board of Professional Engineers and Land Surveyors for Professional Engineers 2 CPCs

Approved by Rutgers University for 2 RPPO and 2 RPPS CEUs in Ethics

Approved by Rutgers University for 2 CRPs in Classroom

**10:00am–12:00 pm Webinar Timetable Fee \$50 per person**

Ethical AI focuses on developing systems that prioritize human values, fairness, and accountability. Key considerations include eliminating bias, ensuring transparency ("explainability"), safeguarding data privacy, maintaining safety, and defining responsibility for AI-driven decisions. Creating an ethical environment requires diverse datasets, human oversight, and continuous auditing.

## Core Ethical Considerations of AI:

**Fairness and Bias Reduction:** AI systems can inherit human biases from training data, causing discriminatory outcomes based on race, gender, or socioeconomic status. Creating ethical AI requires using diverse datasets and active, ongoing bias mitigation.

**Transparency and "Black Box" Problems:** Many AI systems, especially deep learning, lack explainability, making it difficult to understand how they reached a decision. Ethical AI demands that decisions are interpretable and contestable.

**Abuses and misuses of AI in local government often stem from a lack of oversight, "shadow AI" (unauthorized use by employees), and algorithmic biases that disproportionately affect vulnerable populations.**

This webinar will look at the possible uses and abuses of AI in local government, the ethical considerations of AI and creating an ethical AI environment.

## Presenter:

**Susan Jacobucci, Esquire, Former Director of the DLGS**

## CLAIMANTS CERTIFICATION & DECLARATION

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Michael F. Conti, Program Coordinator