## **Creating Engaged and Empowered Employees**

For All Respective Local Government and School Districts Officials

## **November 26, 2024**

- \*Approved by State of NJ, DCA for CPWM (Public Works Managers) 2 CEUs 2 Management
- \*Approved by State of NJ, DCA for CMFOs & CCFOs 2 CEUs Office Mgt/Ancillary Subjects
- \*Approved by State of NJ, DCA for RMCs 2 CEUs Professional Development
- \*Approved by State of NJ, DCA for CTCs 2 CEUs General/Secondary Duties
- \*Approved by State of NJ, DCA for QPAs 2 CEUs Office Adm/General Duties
- \*Approved by NJ State Board of Profession Engineers & Land Surveyors for Professional Engineers 2 CPCs
- \*Approved by Rutgers University CRPs 2 Classroom
- \*Approved by Rutgers University for 2 Management/Supervision RPPO/RPPS CEUs
- \*Approved for CPAs, RMAs, PAs & PSAs for 2 CPEs Management

10:00am-12:00 pm Webinar Timetable - \$50 per person

Employee empowerment is giving employees the authority to make decisions about their jobs. That can mean giving employees the authority to decide values, priorities, goals, plans, schedules, methods, hiring, training, etc. In the extreme, it can even mean giving employees the authority to decide their jobs and compensation..

Employee engagement matters more than you may think. It is a critical driver of business success, influencing everything from job satisfaction and turnover rates to performance outcomes and profitability.

Engaged and empowered employees are more productive, have less turnover and are better able to handle changing job demands. How do you become more engaged and empowered? How do you engage and empower others?

Speaker: Professor Stephen C. Betts, Ph.D, William Paterson University

## **CLAIMANTS CERTIFICATION & DECLARATION**

I do solemnly declare and certify under the penalty of the law within bill is correct in all its particulars, the articles furnished or services rendered as stated herein, that bonus has been given or received by any person or persons knowledge of this claimant in connection with the above claim and that the amount charged is a reasonable one.

Michael F. Conti, Program Coordinator -

Just send your check with the application form! that the You do not need to send us your Voucher for a have been separate signature since the presigned certificationno on the left can be attached to your voucher in lieu within of sending it to us for a signature. This form has been determined by DLGS to meet the requirements of the statutes for this type of expenditure.