

PREVENTING HARASSMENT For All Municipal and School Officials

NOVEMBER 20, 2024 - WEBINAR

Approved by DCA - CMFO, CCFO, CPWM, CTC, RMC, QPA 2 CEUs -2 Ethics
Approved for 2 CPEs for CPA, RMA PA - Management
Approved by NJ Supreme Court for Attorney CLEs 2 Labor and Employment Law

10:00am–12:00 pm Webinar Timetable - Fee \$50 per person

Sexual Harassment Claims continue to grab headlines and no government entity is immune from potential exposure. Municipalities and School Districts must be prepared to address claims of Harassment in an effective and meaningful way.

With today's heightened awareness and focus on workplace harassment, employers must evaluate their practices to ensure they are consistently maintaining and implementing preventive and remedial measures, including examining their training strategies and ensuring they are providing regular education to supervisors and employees. They must also audit their internal investigation protocol to ensure it is prompt, impartial, and thorough so that both the employees, and the company, are protected.

➤ **Topics covered in this Webinar are:**

- **Recent Trends of Sexual Harassment in Administrative and Civil Complaints**
- **Possible Liability for both the Government Entity and an individual for claims of Sexual Harassment**
- **Elements of a Claim of Sexual Harassment**
- **The Importance of a Thorough Investigation**
- **Recent Developments**

PRESENTERS:

**Cody C. Hubbs, Esquire, Jacqueline Palazzolo, Esquire
of the Firm Jackson Lewis P.C.**

CLAIMANTS CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalty of the law that the within bill is correct in all its particulars, the articles have been furnished or services rendered as stated herein, that no bonus has been given or received by any person or persons within knowledge of this claimant in connection with the above claim and that the amount charged is a reasonable one.

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Michael F. Conti, Program Coordinator

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