

SEXUAL HARASSMENT and the LAW

JANUARY 22, 2016 - NJ LAW CENTER, NEW BRUNSWICK, NJ

Municipal Clerk, Please share flyer with Tax Collector & Public Works Officials

- *Approved by DCA for CMFO/CCFOs - 4 CEUs - 4 Ethics
- *Approved by DCA for CTCs - 4 CEUs - 4 Ethics
- *Approved by DCA for CPWMs (Public Works Managers) - 4 CEUs - 4 Ethics
- *Approved by DCA DCA for RMC - 4 Ethics
- *Approved by DCA DCA for QPAs - 4 Ethics
- *Approved for 4 CPEs for CPAs, RMAs & PAs - Management

9:00 - 9:30
9:30 - 12:50

***Registration, Full Breakfast Buffet**

***An Understanding and review the elements of a claim of hostile environment harassment and the applicable standards of liability, as well as how employers can respond effectively to complaints/knowledge of potentially harassing conduct.**

***Discussion of the increased liability for New Jersey employers who fail to take steps to monitor whether their anti-harassment policies are effective in preventing and/or responding to complaints/ knowledge of harassment.**

***A review of recent case law applying the affirmative defense to claims of harassment under federal law to claims of harassment under the New Jersey Law Against Discrimination. Finally, a review of the opportunity for employers to insulate themselves from liability when they effectively stop harassing conduct in the workplace.**

***Gregory Alvarez, Esquire, will discuss the law of sexual harassment, including important recent developments under federal and New Jersey law.**

***Latest Legislative Update - What's New!**

Speaker - Mr. Gregory Alvarez, Esquire

Directions - Law Center

From NJ Turnpike - Exit 9 to Route 18 North. Then Route 1 South to Ryders Lane, New Brunswick. Law Center is 1st right.
From Princeton - Route 1 North to 2nd Ryders Lane Sign, overpass over Route 1, Law Center is 1st right

Mail Checks to: Institute for Professional Development
P.O. Box 1468, Clifton, NJ 07015-1468 Phone (973) 777-4200

 I wish to register for the Sexual Harassment Workshop 1/22/16. Payment Due by Seminar
FAX YOUR REGISTRATION (973) 777-0401

Cancellation Policy - 48 Hours before seminar by FAX.

SEMINAR INCLUDES FULL BREAKFAST BUFFET \$99 Per Person \$125 Registration at Door

NAME

TITLE

ADDRESS

**ORGANIZATION OR GOVERNMENTAL UNIT
CLAIMANTS CERTIFICATION & DECLARATION**

I do solemnly declare and certify under the penalty of the law that the within bill is correct in all its particulars, the articles have been furnished or services rendered as stated herein, that no bonus has been given or received by any person or persons within knowledge of this claimant in connection with the above claim and that the amount charged is a reasonable one.

Michael Conti

Michael F. Conti, Program Coordinator

P.O. Box 1468, Clifton, NJ 07015-1468 - (973) 777-4200 Visit our Web Site: <http://:ipd2.com>

PHONE NUMBER

FAX NUMBER

Send your check with the application form!
You do not need to send your Voucher for a separate signature since the presigned certification on the left can be attached to your voucher in lieu of sending it to us for a signature. This form has been determined by DLGS to meet the requirements of the statutes for this type of expenditure.