

Contract Negotiations: Life After the 2% Hard Cap Earn 5 Credits

December 6, 2019 JUMPING BROOK COUNTRY CLUB, NEPTUNE, NJ

Approved by DCA - CMFO, CCFO – 5 CEU’S – 3 Office Mgt/Ancillary 1 Budget, 1 Ethics

Approved by DCA – RMC – 5 CEU’s – 4 Professional Development, 1 Ethics

Approved by DCA – CPWM – 5 CEU’s -4 Management, 1 Ethics

Approved for CPEs – RMAs, CPAs, PAs – 5 CPE’s – Management

Applied to NJ Supreme Court for Attorneys– 5 CLEs LAB- Labor & Employment Law

8:30am – 9:00 am Registration, **HOT BUFFET BREAKFAST-9:00am – 1:10pm**

Preparing for Collective Bargaining

Staffing Your Team

What you need before you meet with the Union

Overview of PERC & arbitration processes including the “Rocket Docket”

Hot Topics in bargaining including “must have” Items for Employers

Use of Scope Petitions

Contract Cost Outs and Budget Projections

Contract Language Issues

Ethical Issues in bargaining & conflicts of interest (1.0 hours)

When is a member of the governing body excluded from participation?

Is an exclusion “complete” or partial?

How do you deal with elected officials who refuses to comply?

When can a violation also result in a viable civil lawsuit?

SPEAKERS: Armando Riccio, Esquire

Jon Rheinhardt, Administrator/CFO Wharton Borough, Past President GFOA of NJ

Directions on our web site – "<http://ipd2.com>"

TO ASSURE PROPER POSTING, PLEASE ATTACH A COPY OF THIS APPLICATION WITH YOUR PAYMENT

Mail Checks to: Institute For Professional Development, PO Box 1468 Clifton, NJ 07015 (973)-777-4200

No one Will Be Permitted without a Purchase Order or Payment by Day of Seminar P.O. # _____

___ I wish to register for the December 6, 2019 seminar Contract Negotiations

FAX YOUR REGISTRATION FORM TO (973)-777-0401

Cancellation Policy –48 Hrs in advance of seminar, in writing

* During inclement Weather ,check our web site <http://ipd2.com> day before seminar.

SEMINAR INCLUDES HOT BUFFET BREAKFAST \$ 125.00 per person Registration At Door \$ 150.00

NAME _____ TITLE _____

ADDRESS _____

Organization or Government Unit

Telephone Number

Fax Number

CLAIMANTS CERTIFICATION & DECLARATION

I do solemnly declare and certify under the penalty of the law That the within bill is correct in all particulars, the articles Have been furnished or services rendered as stated herein, that no bonus has been given or received by any person or persons within knowledge of this claimant in connection with the above Claim and that the amount charged is a reasonable one.

Just mail your check with this application form you do not need to send your Voucher for a separate signature since the presigned certification on the left can be attached to your Voucher in lieu of sending it to us for a signature. This form has been determined by DLGS to meet the requirement of the statutes for this type of expenditure.

Michael F. Conti

Michael F. Conti, Program Coordinator

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